## **HOUSE BILL No. 2129**

## DIGEST OF INTRODUCED BILL

Citations Affected: IC 7.1-3-1.5

**Synopsis:** Alcohol server training program. Provides that the Indiana alcoholic beverage commission shall establish an alcohol server training program. Specifies the subject areas to be covered by the employee training courses. Allows the commission to suspend or revoke an employee's permit or impose a fine for noncompliance with the program. Allows the commission to suspend or revoke a retail permittee's permit or impose a fine for noncompliance with the program. Requires the Indiana alcoholic beverage commission to consider a retail permittee's certification in the program in the mitigation of administrative penalties or fines for an employee's illegal sale or service of an alcoholic beverage to an underage or intoxicated person.

Effective: July 1, 2001.

## Klinker, Alderman, Kuzman, Duncan

January 17, 2001, read first time and referred to Committee on Public Policy, Ethics and Veterans Affairs.



First Regular Session 112th General Assembly (2001)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2000 General Assembly.

## **HOUSE BILL No. 2129**

A BILL FOR AN ACT to amend the Indiana Code concerning alcoholic beverages.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 7.1-3-1.5 IS ADDED TO THE INDIANA CODE

Sec. 4. (a) The commission shall establish an alcohol server

training program designed to educate retail permittee's employees

about selling, serving, and consuming alcoholic beverages in a

2	AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3	JULY 1, 2001]:
4	Chapter 1.5. Alcohol Server Training
5	Sec. 1. As used in this chapter, "employee" means:
6	(1) a bartender; or
7	(2) a waiter or waitress;
8	issued a permit under IC 7.1-3-18-9.
9	Sec. 2. As used in this chapter, "program" refers to the alcohol
10	server training program established under section 4 of this
11	chapter.
12	Sec. 3. As used in this chapter, "retail permittee" means a
13	person who has been issued a liquor retailer's permit under

1

14

15

16

17

IC 7.1-3-9.

2001

IN 2129—LS 8087/DI 44+

G

0

P

У

	71
1	responsible manner.
2	(b) The program must provide the following:
3	(1) Enrollment and certification of the retail permittee whose
4	employees participate in the program.
5	(2) Employee training courses taught by an enforcement
6	officer training unit.
7	(c) The commission shall develop a handbook and distribute
8	copies of the handbook to the retail permittee's employees. The
9	commission may also develop and distribute amendments to the
10	handbook.
11	Sec. 5. The employee training courses must include the following
12	subject areas:
13	(1) Methods of identifying and dealing with underage or
14	intoxicated persons, including strategies for delaying and
15	denying sales and service to underage or intoxicated
16	individuals.
17	(2) Classification of alcohol as a depressant and its effect on
18	the human body, particularly on the ability to drive a motor
19	vehicle.
20	(3) Effects of alcohol when taken with commonly used
21	prescription and nonprescription drugs.
22	(4) State laws and regulations regarding the sale and service
23	of alcoholic beverages for consumption on licensed premises.
24	(5) Local ordinances and regulations that affect the sale and
25	service of alcoholic beverages for consumption on licensed
26	premises.
27	Sec. 6. (a) A retail permittee must comply with the following:
28	(1) Except as provided in subsection (b), require that each
29	employee successfully complete an employee training course
30	not later than forty-five (45) days after beginning
31	employment.
32	(2) Require that each employee attend, at least once every two
33	(2) years, a refresher course that is scheduled by an
34	enforcement officer training unit and includes the
35	dissemination of new information concerning the program
36	subject areas described in section 5 of this chapter.
37	(3) Maintain training verification records of each of the retail
38	permittee's employees.
39	(b) The commission may extend the deadline under subsection
40	(a)(1) for completing an employee training course to not more than
41	sixty (60) days if the employee is unable to complete the program
42	in the first forty-five (45) days of the employee's employment



1	through no fault of the employee.	
2	Sec. 7. (a) The commission may suspend or revoke an	
3	employee's permit or impose a fine on an employee for failing to	
4	comply with this chapter in accordance with IC 7.1-3-23.	
5	(b) The commission may suspend or revoke a retail permittee's	
6	permit or fine a retail permittee for noncompliance with this	
7	chapter in accordance with IC 7.1-3-23.	
8	Sec. 8. The commission may not suspend or revoke the alcoholic	
9	beverage permit of a retail permittee for the illegal sale or service	
10	of an alcoholic beverage by an employee to an underage or	
11	intoxicated person if:	
12	(1) the employee who made the illegal sale or service of an	
13	alcoholic beverage to an underage or intoxicated person had	
14	previously completed the required training under this	
15	chapter;	
16	(2) the illegal sale or service of an alcoholic beverage to an	
17	underage or intoxicated person is the first such incident	
18	within a twelve (12) month period; and	
19	(3) the retail permittee:	
20	(A) did not have knowledge of;	
21	(B) was not in a position to have known about;	
22	(C) did not participate in; and	
23	(D) did not commit;	
24	the illegal sale or service of an alcoholic beverage to an	
25	underage or intoxicated person.	
26	Sec. 9. The commission shall consider the fact that a retail	
27	permittee is certified under this chapter in the mitigation of	
28	administrative penalties or fines for an employee's illegal sale or	W
29	service of an alcoholic beverage to an underage or intoxicated	
30	person.	
31	Sec. 10. The commission shall adopt rules under IC 4-22-2 to	
32	carry out this chapter.	

